

Policy Title: Family and Medical Leave

Impact: Employees

Responsibility: Human Resources

Effective Date: 12/21/1995

Revised Date: 06/25/2025

Reviewed Date: 06/25/2025

Relates to Procedure(s): n/a

Legal Citation(s): Family and Medical Leave Act of 1993 (Title 29 USC 2601; Title 29 CFR Part 825)

North Idaho College complies with the Family and Medical Leave Act of 1993 (FMLA). FMLA is administered by Human Resources and entitles eligible employees to take unpaid, job protected leave for specified family and medical reasons. Any changes in the federal requirements for FMLA leave will supersede the provisions of this policy related to those federally mandated changes. Guidelines on FMLA are published by Human Resources.